

2026 CHATHAM-KENT SNOW ANGELS VOLUNTEER APPLICATION

Please read carefully. By submitting this form you are confirming that you have read and understood all information provided on and via this application. Completed applications are to be emailed to chathamkentsnowangels@gmail.com.

Information for Volunteers

What is expected of you as a Chatham-Kent Snow Angels (Volunteer)?

Volunteer Requirements:

- You must be 18 years of age or older to volunteer. If you are under 18 years of age and still wish to volunteer, you will be required to provide parental/guardian consent.
- You must be reliable, available and capable of shovelling snow when required.

As a volunteer, you will be responsible to:

- Remove and clear snow from the porch, steps, main sidewalk, a path to the vehicle if required, and one parking space if required, in front of designated residence(s) in your zone (zoning map available by visiting <https://www.facebook.com/groups/chathamsnowangels> and clicking on files)
- Provide your own snow shovel, and winter clothing
- arrive to clear the snow within 24-48 hours after snowfall
- provide your own transportation to and from the location where snow is to be cleared
- if you are unable to provide snow clearing services, you must notify Chatham-Kent Snow Angels as soon as possible, and,
- read and agree to the following provisions and policies:

1. Volunteer Status

The Volunteer participates voluntarily and is not an employee, contractor, or agent of CKSA. No wages, benefits, or compensation are provided.

2. Volunteer Duties & Equipment

- The Volunteer agrees to shovel snow at assigned residential addresses when available.
 - The Volunteer is solely responsible for providing all required equipment, including winter clothing and a snow shovel.
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3. Conduct & Responsibilities

The Volunteer agrees to: - Act respectfully, safely, and professionally at all times; - Remain on the property only to perform snow removal; - Not enter residences or engage in unrelated activities; - Refrain from using alcohol, cannabis, or illegal substances before or during service; - Accurately report volunteer hours and assignments as required by CKSA.

CKSA may suspend or terminate participation at any time for misconduct, unsafe behavior, or breach of this Agreement.

4. Assumption of Risk

The Volunteer understands that snow shoveling involves inherent risks, including slips, falls, icy conditions, weather exposure, physical exertion, and use of tools. The Volunteer voluntarily assumes all such risks and confirms they are physically capable of performing the activity.

5. Liability Waiver & Release (Ontario)

In consideration of being permitted to volunteer, the Volunteer **releases and forever discharges CKSA**, its directors, officers, volunteers, and affiliates from any claims, losses, damages, or liabilities arising from participation, **except where caused by CKSA's gross negligence or willful misconduct**, to the fullest extent permitted under the laws of Ontario.

6. Indemnification

The Volunteer agrees to indemnify and hold harmless CKSA from any claims, damages, or expenses arising from the Volunteer's actions or breach of this Agreement.

7. Governing Law

This Agreement shall be governed by the laws of the Province of Ontario and the laws of Canada applicable therein.

8. Term

This Agreement remains in effect until terminated by CKSA or until the Volunteer resigns in writing.

Signatures

Volunteer Name: _____

Phone #: _____

Address: _____

City / Town: _____

Signature: _____

Date: _____

FOR OFFICE USE ONLY:

APPLICATION:

APPROVED

DENIED

CKSA Representative: _____

Signature: _____

Date: _____